



AUSTRALIAN
LIFEGUARD
SERVICE

INFORMATION DOCUMENT

Australian Lifeguard Service Western Australia

THE AUSTRALIAN LIFEGUARD SERVICE (WA)

The Australian Lifeguard Service (WA) is an independent division of Surf Life Saving designed to provide professional lifeguard services to local government, private corporations, sporting organisations and community groups.

Currently, we provide lifeguard services to Councils in eight (8) Local Government Areas of WA with 13 beaches patrolled. At least 35 lifeguards are employed on these beaches.

The Australian Lifeguard Service is the largest provider of professional lifeguard services in WA. We also work with land managers who provide their own service by providing advice and assistance on qualifications, training, standards and compliance issues.

With more than 25 years experience, the Australian Lifeguard Service is in a unique position to offer Land Managers a highly professional and cost effective beach safety system.

Through Surf Life Saving WA, the Australian Lifeguard Service offers nationally recognised qualifications to their staff, ensuring our lifeguards are well-trained and extremely competent.

BEING A LIFEGUARD IS MORE THAN JUST WATCHING THE SURF

The role of a Lifeguard involves much more than sitting on the beach and watching the surf all day. Lifeguards are the frontline of Surf Life Saving, dealing with emergency and non emergency situations each working moment.

With their specialist knowledge, skills, equipment and resources, Lifeguards manage beaches to ensure the safest and most enjoyable time is had while at the beach. Lifeguards operate a number of different skill levels, from Rookie Lifeguard to Senior Lifeguard with the majority of Lifeguards working beyond the International Lifesaving Federation's level for lifeguards.

Faced with a range of hazards, Lifeguards are required to assist in all types of situations – rescues, emergency incidents involving children and adults, natural disasters and preventative education. Lifeguards are considered to be an integral part of the emergency management system and work closely with Lifesavers, Police and Ambulance Officers.

Lifeguards within the ALS may also follow careers in educational roles, frontline supervisors and senior and executive management.

WHO IS THE AUSTRALIAN LIFEGUARD SERVICE LOOKING FOR?

The ALS is looking for people who are good communicators, have a genuine willingness to contribute to the community, enjoy working with people from diverse backgrounds, have positive attitudes and are team players.

It is also important that applicants are committed to maintaining and developing their skills and fitness.

WA LIFEGUARD EMPLOYMENT CATEGORIES

The Australian Lifeguard Service (WA) offers more than one category of employment. Options include:

Casual Employment: A Casual employee is one who is offered employment on a shift-by-shift basis.

Seasonal employment: An employee, who is temporary, works on a roster for a prescribed period of time. This form of employment has a specific end date. Permanent – part time appointments may be for periods of 5 months, 7 months or 12 months. These appointments can be offered with the possibility of an extension.

Permanent employment: An employee who is permanently employed, work the normal rostered hours.

WA LIFEGUARD HOURS OF WORK

Lifeguards are required to work shifts on a rotating basis. The shifts range from 4-10 hours in duration and rosters can include weekends and Public Holidays.

APPLYING TO BE AN ALS LIFEGUARD

It's important that you read this Information Guide before you complete the Application Form and the other documents that are required. This Guide provides you with all the information that you need to know. If you still have any questions, you can contact the Beach Services Coordinator.

Once you have submitted your application, it is checked to ensure that you meet all the requirements. It is particularly important that all you have the prerequisite awards. If your application meets the Selection Criteria, you will be invited to undertake the ALS physical assessment. If you successfully complete the assessment and are deemed suitable for employment, you will be offered to attend the ALS Induction week and thereafter gain employment.

PHYSICAL ASSESSMENTS

The ALS Physical Assessment comprises of a number of tests. These tests are the ALS Mission (as below), a 400 metre Pool Swim (in 7:30 minutes), a Board Rescue (200 metres out to sea, unconscious patient) and a Tube Rescue, (100 metres out to sea, unconscious patient).

The Mission is conducted in a in a Surf Environment in 25 minutes or less. The components of the 'Mission' are as follows:

Complete an 800 metre beach run, 400 metre surf swim, 800 metre beach run and a 400 metre board paddle. This is completed as a continual course and candidates are not permitted to stop at any time during the Mission.

WHEN DO APPLICATIONS CLOSE?

It's important that your application form, all signed documents and any other supporting information is received by the following closing dates:

Beach Inspectors: Friday, 20th August 2010

Seasonal Lifeguards: Friday, 20th August 2010

Casual Lifeguards: Friday, 20th August 2010

Surfcom Operators: Friday, 20th August 2010

OUR SERVICE LOCATIONS

SOUTH WEST REGION

City of Albany
Middleton Beach

Shire of Busselton
Smiths Beach, Yallingup Beach

METRO REGION

City of Rockingham
Secret Harbour Beach

Town of Cottesloe
Cottesloe Beach

Town of Cambridge
City Beach, Floreat Beach, Beach Inspectors

City of Joondalup
Sorrento Beach, Hillarys Marina, Mullaloo Beach

City of Wanneroo
Quinns Beach, Yanchep Beach

NORTH WEST REGION

City of Geraldton-Greenough
Mahomets Beach

OUR PATROL SCHEDULE

Beach	From	To	Times	Info
Middleton *	6-Dec	31-Jan	09:00 - 17:00	Accommodation Allowance provided
Smiths *	27-Dec	28-Jan	10:00 - 16:00	Accommodation and vehicle provided
Yallingup *	27-Dec	28-Jan	10:00 - 18:00	Accommodation and vehicle provided
Secret Harbour	1-Dec	31-Jan	08:00 - 16:00	
Cottesloe	1-Oct	30-Apr	06:00 - 18:00	Split shifts
City	1-Dec	28-Feb	06:00 - 19:00	Split shifts
Floreat	1-Dec	28-Feb	09:00 - 15:00	
Sorrento	1-Dec	11-Mar	06:00 - 18:00	Split shifts
Hillarys	1-Dec	11-Mar	09:00 - 18:00	
Mullaloo	1-Dec	11-Mar	06:00 - 18:00	Split shifts
Quinns	1-Dec	31-Mar	08:00 - 13:00	
Yanchep	1-Dec	31-Mar	09:00 - 16:00	
Mahomets *	6-Dec	31-Jan	07:00 - 13:00	Accommodation Allowance provided
Beach Inspector	1-Oct	30-Apr	06:00 - 19:00	Split shifts
SurfCom	1-Oct	31-Mar	08:00 - 17:00	Weekends
SurfCom	1-Dec	31-Mar	06:00 - 19:00	Weekdays

* Lifeguards may have the option to work Metro beaches after the season finishes

SELECTION CRITERIA

Essential Selection Criteria are those standards that you must have before you apply for a position with the Australian Lifeguard Service. These criteria are found in the Job Description. You should be able to prove that you meet all those criteria – if you are unable to do so, it is unlikely that your application will be successful.

AWARDS

All lifeguards working with the ALS must hold the SLSA Bronze Medallion / Certificate II in Public Safety (Aquatic Rescue) as well as have a current Senior First Aid Certificate, an Advanced Resuscitation Certificate, Spinal Management and a Defibrillation Certificate. It is essential you have these awards and they are all current at the time of applying. If you are a member of a Surf Lifesaving Club, you can get a copy of your Surfguard record from your club.

NATIONAL POLICE CERTIFICATE

Because you are employed you are required to submit a National Police Certificate from your respective state or territory. Forms can be obtained from your local post office or www.police.wa.gov.au. International applicants will need to supply a valid police check from their country.

LIFEGUARD INDUCTION

Each year, the ALS conducts Induction Training to induct and train lifeguards that are employed by the Australian Lifeguard Service. The inductions are usually held in late November, early December. Attendance is part of the compulsory initial training. The Induction is conducted over 5 days. Successful applicants will be advised of the details of the Induction as part of their employment confirmation letter.

APPLICATION FORM

The Lifeguard Application Form is an online form which can be found on the following website www.lifeguards.com.au