



Lifeguard Service Responsibility Matrix

Responsibility Matrix ⊙ = Awareness ✓ = Responsible	Lifeguard Manager	Lifeguard Supervisor	Team Leader	Lifeguard
Employee Injury Reporting	✓	✓	✓	✓
Hazard Identification	✓	✓	✓	✓
Return to Surf Duty Procedures following injury	✓	✓	✓	✓
Training & qualifications	✓	✓	⊙	⊙
Equipment Storage and Maintenance	✓	✓	✓	✓
Rehabilitation Management of injured employees	✓	✓	⊙	⊙
Employee Induction	✓	✓	✓	⊙
Maintenance, safety and security of Lifeguard Service Premises	✓	✓	⊙	⊙
Health and Safety Audit of Premises	✓	✓	⊙	⊙